

Application Guidelines for Associate Professor
Tokyo University of Agriculture and Technology [for Women Only]

Tokyo University of Agriculture and Technology has currently undertaken a " Career Design Program for Female Faculty Members," based on our policy of increasing the number of female faculty members to encourage campus diversity and inclusion under the President's leadership. Under this program, we are pleased to call for an assistant professor (female applicant) in the Division of Animal Life Science at the Institute of Agriculture.

A female researcher in this position is expected to manage her own research laboratory with start-up funds, and other supports for establishing her research environment in consultation with her mentors. She may also make use of a variety of campus support programs provided by the Women's Future Development Organization during her specific life events.

[Job title] Associate professor, 1 person

[Status] Full-time (with tenure: no defined term of employment, 7 hours and 45 minutes of working per day)

[Research Field]

The Department of Animal Life Science at the Institution of Agriculture conducts education and research that contributes to the health and welfare of humans and animals.

We are looking for female researchers who have knowledge of pathological veterinary medicine and can promote applied research in collaboration and integration with various fields to elucidate the pathogenesis of various diseases (tumors, infectious diseases, inflammatory diseases, metabolic diseases, aging-related diseases, etc.).

The applicant will also be assigned to the Laboratory of Veterinary Pathology of the Cooperative Department of Veterinary Medicine in the Faculty of Agriculture, where she will also be involved in education and diagnoses on veterinary pathology.

[Courses to be assigned]

<Research aspects>

- 1) Applicants can promote research for the development of the field of veterinary medicine.
- 2) Applicants can participate in cross-disciplinary joint research with a sense of cooperation.
- 3) We welcome those who are willing to conduct international research.

<Educational aspects>

- 1) Lectures for undergraduate and graduate students

-Courses to be taught

Applicants will be responsible for some common and specialized courses based on your expertise.

Graduate Programs: Special Lecture for Basic Animal Medicine, Special Advanced Seminar for Basic Animal Medicine, Research Design Exercise, Research Presentation Exercise, etc.

Undergraduate Programs: General Animal Pathology (shared responsibility), Systemic Animal Pathology (shared responsibility), Practical Pathology (shared responsibility), Graduation Research (shared responsibility), etc.

2) Applicants direct the research of graduate school students.

3) Applicants should serve as role models and will be required to encourage female students to enroll in the doctoral program.

<Operational aspects>

1) Applicants can take an active role in campus operations and social contributions, with leadership.

[Qualifications]

-Doctoral Degree

-More than 3 years of working experience in academia or research institutes in principle

-Veterinary license.

-Applicants should have a diplomate in veterinary pathology.

-Ability to teach in Japanese (any nationality is welcome).

[Institute of affiliation, Work location]

Affiliation: Division of Animal Life Science, Institute of Agriculture, Tokyo University of Agriculture and Technology Graduate School

(Additional post) Women's Future Development Organization

Institution name: Tokyo University of Agriculture and Technology

Work location: Fuchu Campus 3-5-8 Saiwai-cho, Fuchu-shi, Tokyo 183-8509

[Starting date]

As early as April 1, 2025.

[Salary]

Annual salary based on the rules and regulations in the University, depending on career history and duties.

(Bonus and various allowances are available)

[Application materials (in Japanese)]

Please submit the following materials by email as PDF files to the email address listed below to which the materials should be submitted (maximum file size 10 MB). If the file size exceeds the

specified file size, please contact the contact person before sending them. Personal information pertaining to applications will be handled appropriately in accordance with the Personal Information Protection Law and the University's regulations. The fact that the application is open to the public will not be disclosed, but inquiries may be made to the extent necessary for the selection process. Application documents will not be returned.

1) Curriculum Vitae (Download and use the University's form from the URL below)

Please attach a photographic portrait, with an e-mail address, telephone number, academic background, study abroad background, work experience after graduation from high school.

https://www.tuat.ac.jp/en/outline/kyousyoku/kyouin/curriculum_vitae.html

2) List of research and educational achievements in any format:

- List doctoral thesis, original research papers (specifying whether peer reviewed or not), reviews, books, and presentations at domestic and/or international symposiums (specifying whether invited or not).
- List academic societies, educational achievements, social contribution activities, awards, research expenses obtained (clearly distinguish between principal investigator and subcontractor) etc.

3) Five major achievements (PDF reprints)

4) Summary of the achievements in any format (within 2 pages, A4)

5) Summary of research achievements and plan after taking the position in any format (within 2 pages, A4, in Japanese)

6) Summary of educational experiences and plan after taking the position in any format (within 2 pages, A4, in Japanese)

7) List of two references including their names, affiliations, and contact information (telephone numbers and e-mail addresses) in any format

[Application deadline]

Application deadline: 5:00 p.m, (JST) October 14, 2024.

[Selection process]

After initial screening, interviews will be conducted for those selected. Interviewees will be responsible for any expenses required for the interview. Notification regarding the selection will be made by e-mail.

[Any inquiry and material submission should be made to:]

Professor Toshinori YOSHIDA, DVM, PhD, DJCVP, DJSTP
Division of Veterinary Pathology, Institute of Agriculture,
Tokyo University of Agriculture and Technology

Email: yoshida7<at>cc.tuat.ac.jp (please replace <at> with @)

* For any inquiry regarding this position, please write "About Application for Division of Animal Life Science " in the subject.

[Note]

- 1) This recruiting is underway in line with Article 8 of the "Act on Securing Equal Opportunity and Treatment between Men and Women in Employment" (Law No. 113 of 1972).
- 2) Tokyo University of Agriculture and Technology highly appreciates the joint participation of men and women. For further information on Women's Future Development Organization, see <http://web.tuat.ac.jp/~dan-jo/josei/>
- 3) The employed will be provided with support, including start-up funds and a future opportunity for promotion as follows.

<Start-up funds>

A total of 3,000,000 yen will be provided during the first three years aside from annual budget for education and laboratory management.

<Life event support>

The Women's Future Development Organization provides a range of campus support programs (<http://web.tuat.ac.jp/~dan-jo/josei/support.html>) while on leave by a life event. Advice and support from the Women's Future Development Organization are available.

<Promotion>

The employee will be subject to a progress review in the third year of employment and will be reviewed in the fifth year and have an opportunity for promotion if the achievements satisfy the criteria. Eligibility criteria for higher positions will be announced by the selection committee within six months of employment.

In case they do not meet, the employee will be reviewed again during sixth or seventh year (This review can be postponed when you suspend research activities due to a life events). Being ineligible after these opportunities, the employee will remain in the position at the time of hire.

- 4) In the selection of faculty members, security verification is required under the " Foreign Exchange and Foreign Trade Act".

Based on the Foreign Exchange and Foreign Trade Act, TUAT conducts security checks when hiring new staff. We, therefore, ask you to provide information necessary for the security check. As a result of reviewing the information, if the applicant falls under any regulatory requirements, we may ask you to change the scope of your desired education and research. Additionally, if the Ministry of Economy, Trade and Industry disapproves TUAT's request to approve your acceptance, our offer to you may be cancelled